



**ENHANCED
DRILLING**

**COMMITTED TO CLEAN MANAGED
PRESSURE DRILLING SOLUTIONS**

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

Reporting year 2024

CONTENT

- 1** A Story of Advanced Technologies and Services
- 2** Reflections From the CEO
- 3** Vision, Mission and Values
- 4** Environmental Management, ESG Governance
- 5** Environmental Friendly Technology
- 6** Stakeholders, Priority SDGs
- 7** Environmental Risk Assessment
- 8** Environmental Hierarchy
- 9** Zero-Emissions Technologies
- 10** EC-Drill®
- 11** EC-Monitor™
- 12** CTS- Cutting Transportation System
- 13** RMR® - Riserless Mud Recovery
- 14** Greenhouse Gas (GHG) Emissions
- 15** Scope 1-3
- 16** Scope 4
- 17** Carbon Footprint
- 18** Protecting Subsea Life With RMR®
- 19** Improvements to Reduce GHG Emissions
- 20** Offset Unabated Emission
- 21** Diversity and Representation
- 22** Enhanced Drilling Giving Back
- 23** 2030 Ambitions
- 24** ESG KPI, RESULTS AND GOALS
- 25** Acknowledgements



ENHANCED DRILLING:

A STORY OF ADVANCED TECHNOLOGIES AND SERVICES

Enhanced Drilling has led the way in forward-thinking technology for over 35 years, placing innovation at the heart of everything we do.

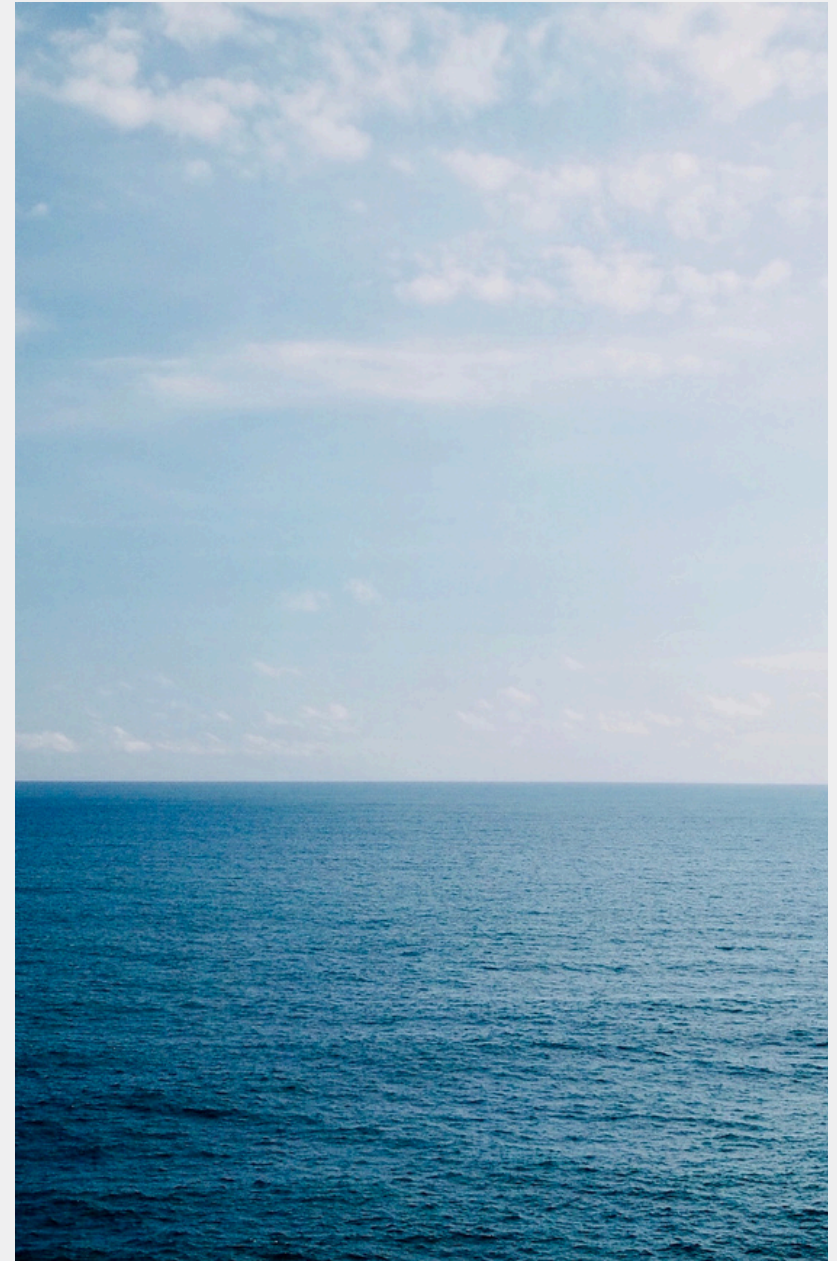
We are experts in delivering advanced drilling technologies and services tailored for the offshore energy sector. Our portfolio includes solutions that minimize operational risk and support environmental performance—creating smart, cost-efficient answers to some of the industry's toughest challenges.

With a proven track record, we have improved outcomes on more than 1000 wells using our unique RMR®, EC-Drill®, and CTS technologies.

Worldwide, leading operators rely on our solutions to drill with greater certainty, unlock new potential, and stay on track—efficiently and sustainably.

As we look ahead, Enhanced Drilling remains focused on innovation to drive the future of offshore drilling.

We are dedicated to delivering solutions that boost safety, dependability, cost-effectiveness, and environmental care, helping shape a more sustainable energy industry.



REFLECTIONS FROM THE CEO

2024 WITH ENHANCED DRILLING, DEDICATED DOING BUSINESS RESPONSIBLY

Enhanced Drilling is committed to maintaining high standards in environmental, social, and corporate governance (ESG), integrating responsible business practices into our strategy. Since 2019, we have continued to expand our ESG Key Performance Indicators (KPIs), with an emphasis on environmental and social accountability, while reinforcing a framework to strengthen ESG results. Our ambition is to make a measurable positive contribution to both the environment and society.

Our focus extends beyond reducing our own emissions; we aim to provide technologies and services that collectively lower the environmental burden of the industry.

For more than thirty years, Enhanced Drilling has delivered forward-thinking well construction and completion technologies that mitigate impact on marine life, reduce CO2 emissions, and improve safety and efficiency. These efforts contribute to the energy sector's progress toward the United Nations' Sustainable Development Goals (SDGs) by 2030.



"At Enhanced Drilling, we're not just adapting to change — we're leading the change. Our technologies redefine time and material needed for well construction operations, thereby enabling our clients to significantly reduce CO2 emissions per well."

We take pride in the dedication and innovation of our global team, whose efforts continue to push the boundaries of what's possible.

As we move forward, we remain committed to playing a key role in the industry's transition, supporting the energy sector in meeting its 2030 emissions goals and beyond."

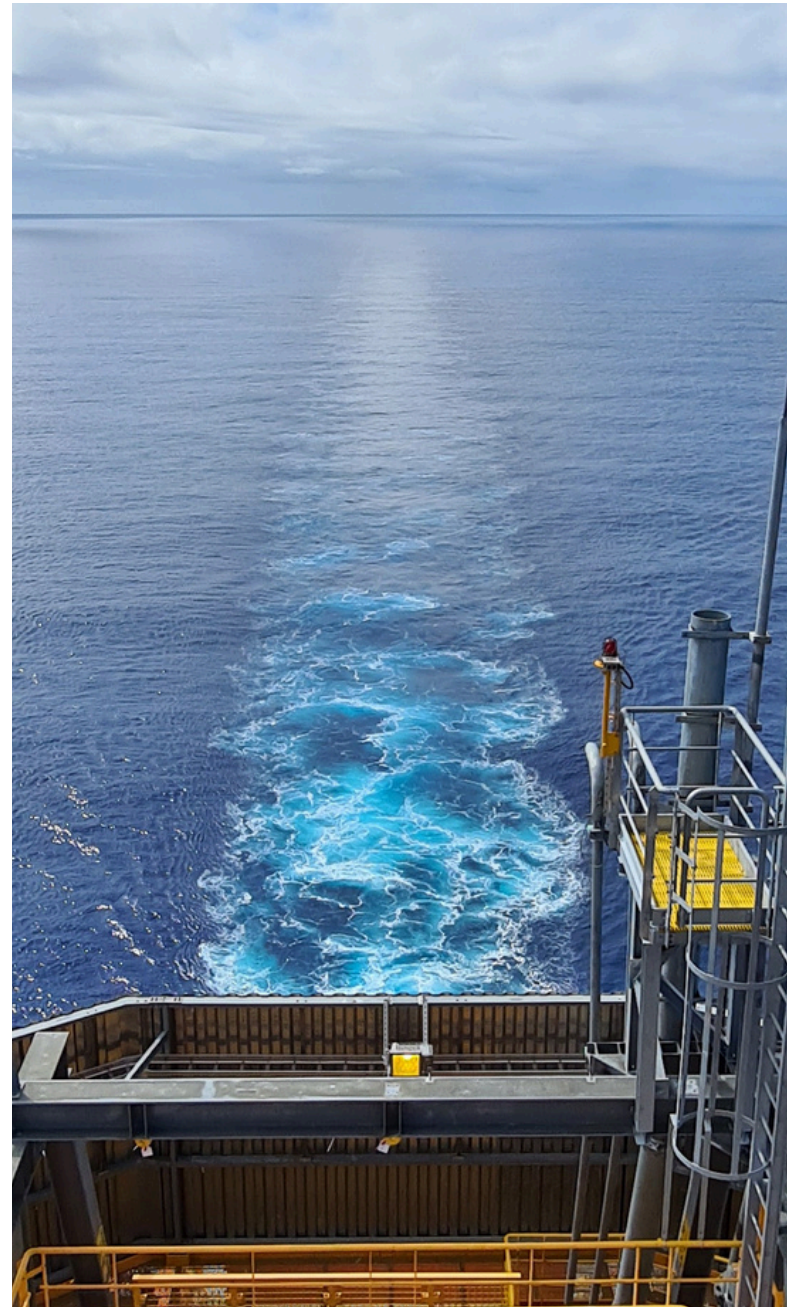
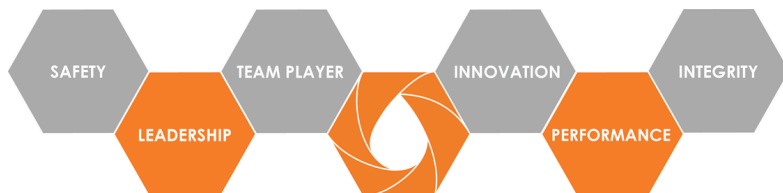
Kjetil Lunde,
Chief Executive Officer

VISION, MISSION AND VALUES

Over the course of 35 years of technological development, we have cultivated a strong, knowledgeable organization. We acknowledge that our collective strength stems from the experience, dedication, and expertise of our employees across all functions.

At Enhanced Drilling, our values form the foundation of our operations. They shape our direction, influence our decisions, and reflect our commitment to continuous improvement and responsible innovation.

Technology and innovation remain central to our identity. We are dedicated to delivering forward-leaning solutions for well construction and completion that enable our clients to enhance operational safety and efficiency while contributing to reduced environmental impact.



ENVIRONMENTAL MANAGEMENT

From an early stage in our corporate journey, we made a clear commitment to environmentally responsible operations. Enhanced Drilling has held ISO 14001 certification for Environmental Management Systems since 2010.

This certification reflects our dedication to consistently minimizing the environmental footprint of our activities. To support this effort, we apply integrated environmental management throughout our daily operations and within our management system. This includes ongoing reviews and updates of our HSE policies, procedures, company targets and objectives, improvement initiatives, and reporting practices.



For more information on HSEQ approvals and ISO certificates, visit us at:
enhanced-drilling.com/about-hseq

ESG GOVERNANCE

COMMITTEE

ESG governance at Enhanced Drilling is driven by the Board of Directors and the Leadership Team. They are responsible for setting priorities and ensuring accountability for the company's sustainability strategy, including oversight of environmental risk management and evaluation of related opportunities.

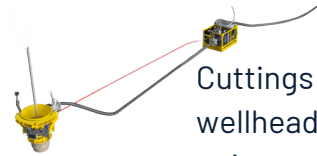
POLICIES AND COMPLIANCE

A range of policies and procedures guide our ESG efforts. These include the Code of Ethics and Conduct, Whistleblowing Policy, Anti-Bribery Policy, Diversity & Inclusion guidelines, and the ABC Supplier Code of Conduct.

IDENTIFY SUSTAINABILITY RISK AND OPPORTUNITIES

In 2020, Enhanced Drilling made a significant move to reinforce our sustainability commitments and governance. This included mapping and reporting our GHG emissions, giving us greater insight into our environmental impact and how to reduce it. Through environmental risk assessments at our key locations, we have identified appropriate measures to address climate-related risks and capitalize on potential opportunities.

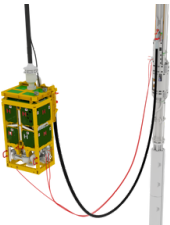
ENVIRONMENTAL FRIENDLY TECHNOLOGY



CTS

Cuttings Transport System moves wellhead debris to remote discharge points, protecting sensitive areas like coral reefs and spawning grounds

1998



EC-Drill®

Drills depleted fields with longer wells to extend resource use, reducing mud loss, well control risks, rig time, and emissions

2012



EC-Drill® Dual MPD

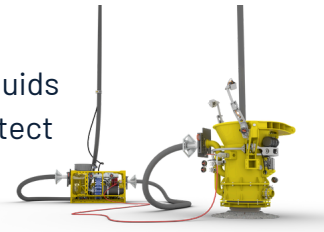
Combines CML/SBP Integration with RCD/DA to create a closed riser, allowing for effective Influx Management and Riser Gas Handling

2021

RMR®

Reuses and recycles drilling fluids to prevent sea discharge, protect the seabed, and improve hole stability with engineered mud

2003



EC-Monitor™

Reduces oil spill risk and well construction time, automates well control, saves rig time, cuts GHG emissions, and reduces flow check duration

2020



STAKEHOLDERS

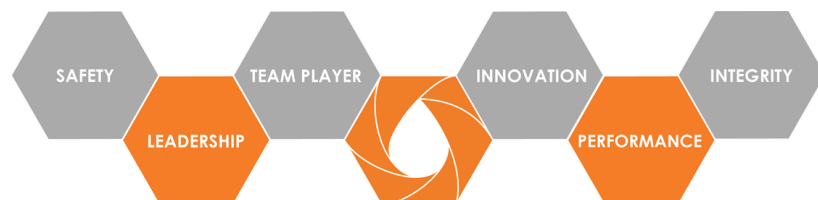
Enhanced Drilling's central stakeholders are:

- Employees
- Customers
- Suppliers
- Board of Directors
- Government
- Society
- Investors
- Governing bodies

Enhanced Drilling believes that sustainable growth is achieved through continuous dialogue with stakeholders across the Energy sector.

We engage with stakeholders through employee satisfaction surveys, internal and external audits, customer communication, corporate events, and investor relations.

Our policies and operational procedures are aligned with government regulations, industry standards, and local authority requirements, allowing us to regularly evaluate and improve our practices.



PRIORITY SDGs

Enhanced Drilling is dedicated to supporting the United Nations' Paris Agreement and Sustainable Development Goals (SDGs).

	Enhanced Drilling aims for zero harm to personnel, ensuring a healthy work environment for all.
	Enhanced Drilling aims for world-class service with innovative technologies, prioritizing sustainable value and safety.
	We are reducing operational GHG emissions. We effectively minimize waste from all activities.
	Our technology enables our clients to reduce the carbon footprint per well drilled.
	We protect marine life by enabling well construction that avoids discharging cuttings and prevents spillage.

ENVIRONMENTAL RISK ASSESSMENT

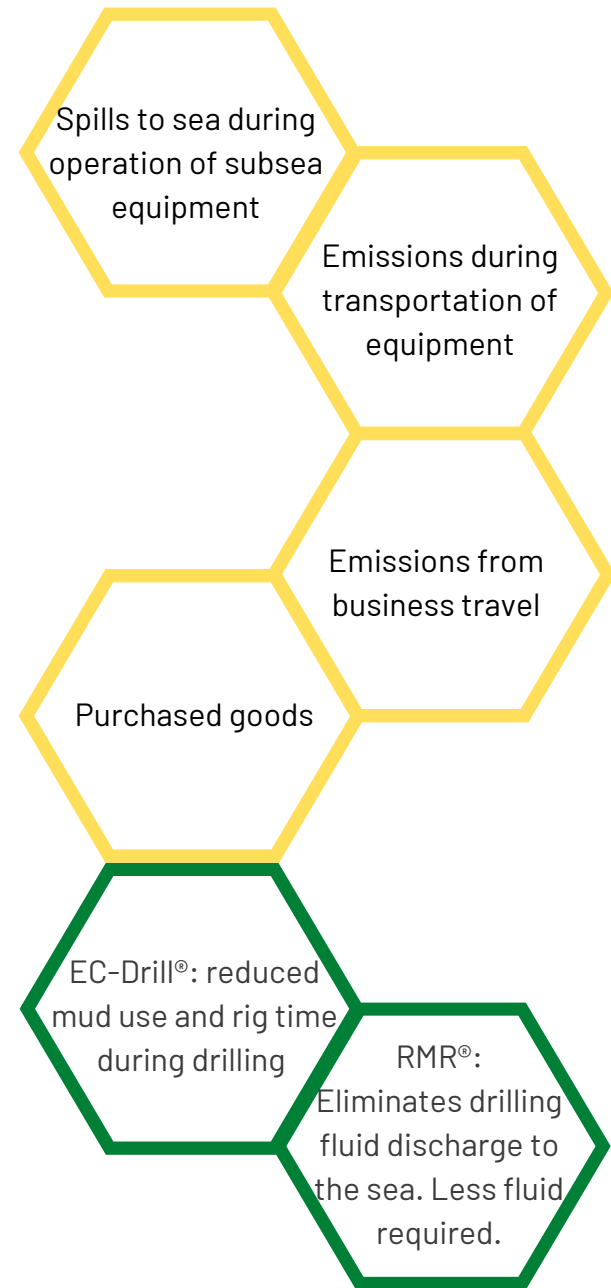
Enhanced Drilling carries out routine reviews of risk assessments for all operational locations. These evaluations focus on identifying both key risks and potential opportunities.

CONCLUSION

The findings show that the environmental opportunities linked to our services clearly outweigh the associated risks. Through reduced drilling mud usage and shorter rig time per well, we anticipate a meaningful improvement in the net environmental impact of our operations. This method not only boosts operational efficiency but also supports environmental stewardship, reflecting our dedication to sustainability.



A05-2000-01652 HSE Management System

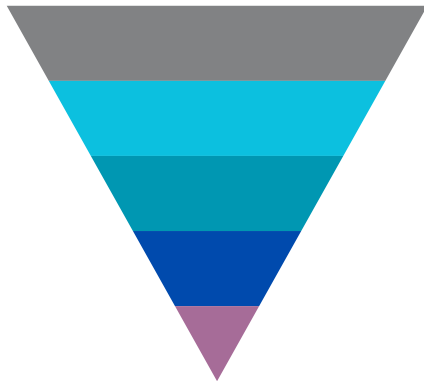


ENVIRONMENTAL HIERARCHY

Our use of Environmental hierarchy of control enables us to prioritize actions to reduce impact from our operations.

Energy conservation hierarchy

Utilize the Energy hierarchy to prioritize best available technique (BAT) for energy conservation. The highest priorities cover the prevention of unnecessary energy usage both through eliminating waste and improving energy efficiency.



ENERGY SAVING: Switch off, don't use, eliminate waste.

ENERGY EFFICIENCY: Appliances with less energy loss.

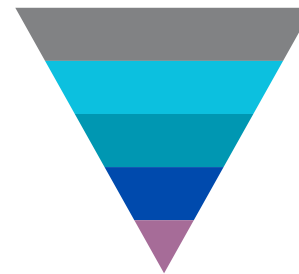
RENEWABLE: Sustainable/renewable energy sources.

LOW EMISSION: Low carbon generation, carbon capture.

CONVENTIONAL: Last resort: offset to compensate.

WATER CONSERVATION HIERARCHY

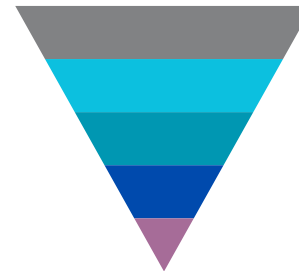
Locations with water scarcity will have a higher level of control over water conservation



Elimination
Reduction
Outsourcing/reuse
Regeneration
Use of fresh water

WASTE HIERARCHY

Prioritize actions to reduce environmental impact



Prevention
Minimization
Reuse
Recycling
Energy recovering
Disposal

A05-2000-01652 HSE Management System

ZERO-EMISSIONS TECHNOLOGIES



Overall, rig energy consumption and the use of materials are recognized as the main contributors to offshore GHG emissions.

Reducing rig energy use is essential, and implementing drilling technologies that shorten rig time plays a significant role in achieving this reduction. Likewise, decreasing material consumption contributes to lower emissions by minimizing the need for production and transportation of new materials.

Enhancing the quality and resilience of environmental decision-making during the planning of drilling operations is also a key priority. This includes adopting technologies that help protect marine ecosystems and promote long-term sustainability.

At Enhanced Drilling, our goal is to support clients with environmentally friendly solutions that align with both regulatory requirements and broader environmental goals.

Our technology is widely recognized for delivering innovative and environmentally conscious 'closed system' solutions, purpose-built to safeguard marine environments and protect the seabed, while also advancing safety and operational efficiency. These solutions are a direct reflection of our long-standing commitment to sustainable operations and environmental responsibility.

To date, our established technologies have been successfully deployed in more than 1,000 wells around the world. By enabling the recycling of drilling mud, they help to reduce environmental impact, while simultaneously enhancing safety and performance on the rig.

This continued focus on sustainability and efficiency underscores our dedication to driving positive change—not only in our operations but also across the broader industry and surrounding communities.

EC-Drill[®] • EC-Drill[®] Dual MPD • EC-Monitor[™] • RMR[®] • MPC[®] • CTS

EC-DRILL®

The Managed Pressure Drilling (MPD) system, EC-Drill®, utilizes the Controlled Mud Level (CML) technique to optimize drilling operations.

This innovative system enables operators to potentially streamline well design, drill longer sections more efficiently, and reduce the use of materials such as steel, cement, and drilling fluids. This reduction not only simplifies the drilling process but also contributes significantly to environmental conservation by reducing CO2 emissions thanks to fewer rig days and less material usage. In mature oil fields, the EC-Drill® system proves particularly beneficial in minimizing fluid losses within depleted reservoirs,

thereby extending the operational life of these fields and enhancing the utilization of existing infrastructure.

ENVIRONMENTAL BENEFITS

- Drills depleted fields, extending the use of existing resources
- Allows drilling of longer wells to reach targets not possible with conventional methods
- Can also be used to drill Carbon Capture Storage (CCS) wells
- Avoids loss of mud during operation
- Reduces overall mud use
- Reduces risk of blowout



EC-MONITOR™

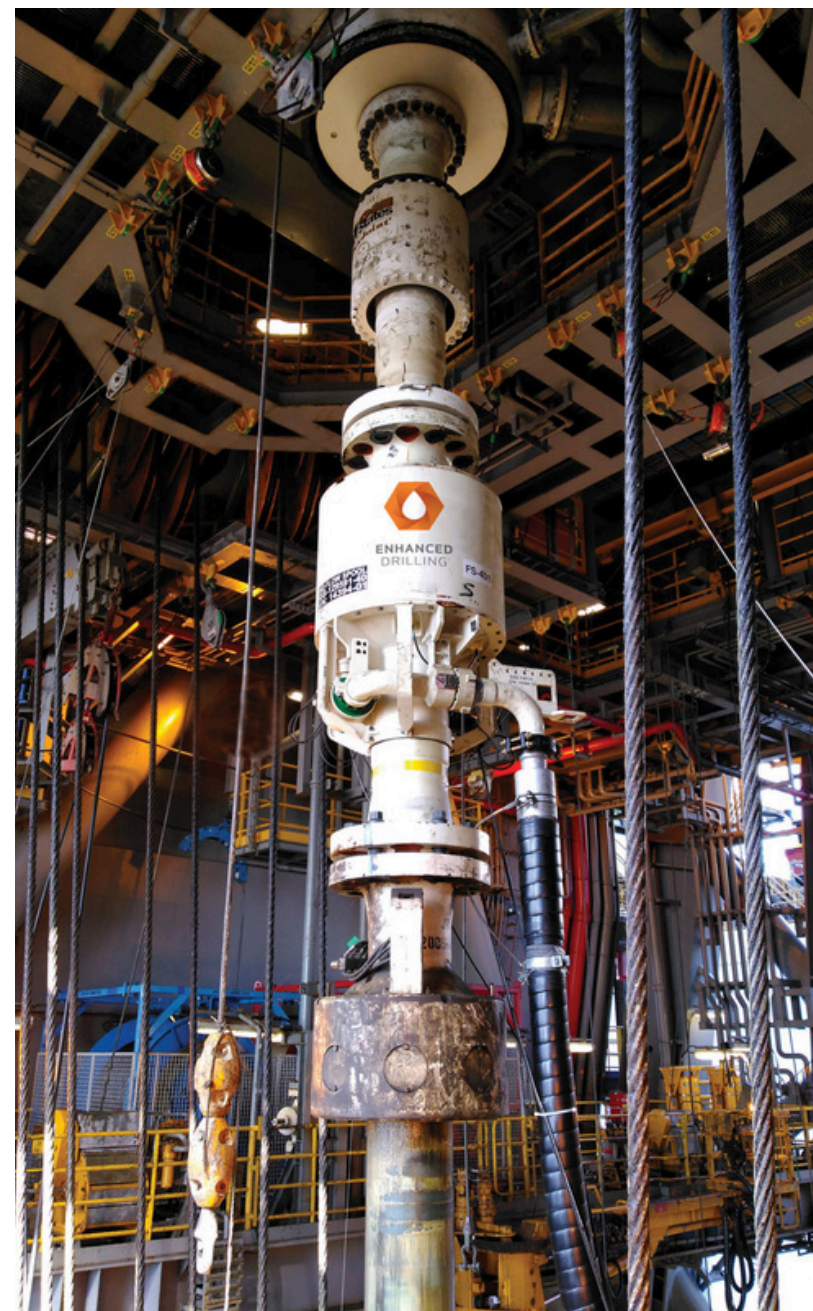
EC-Monitor™ is the latest addition to Enhanced Drilling's service portfolio. It builds on methodology and experience regarding accurate volume control gained from more than 1000 CTS, RMR®, and EC-Drill® operations over the past 35 years.

EC-Monitor™ reduces the risk of well control events by providing enhanced kick detection. This system offers an early warning of gains or losses in the well, enabling the driller to effectively respond to and manage potential issues before they escalate to the point where well control actions are needed. Additionally, EC-Monitor™ can be used for dynamic flow checks, which significantly reduce the

time traditionally required for these procedures. This streamlining effect enhances operational efficiency and contributes to overall safety. By optimizing well monitoring processes, EC-Monitor decreases well construction time.

ENVIRONMENTAL BENEFITS

- Less GHG emissions per well
- Less risk of oil spillage
- Step towards automated well control
- Saves rig time, saves GHG emissions
- Reduces time spent on flow checks
- Reduces well construction time



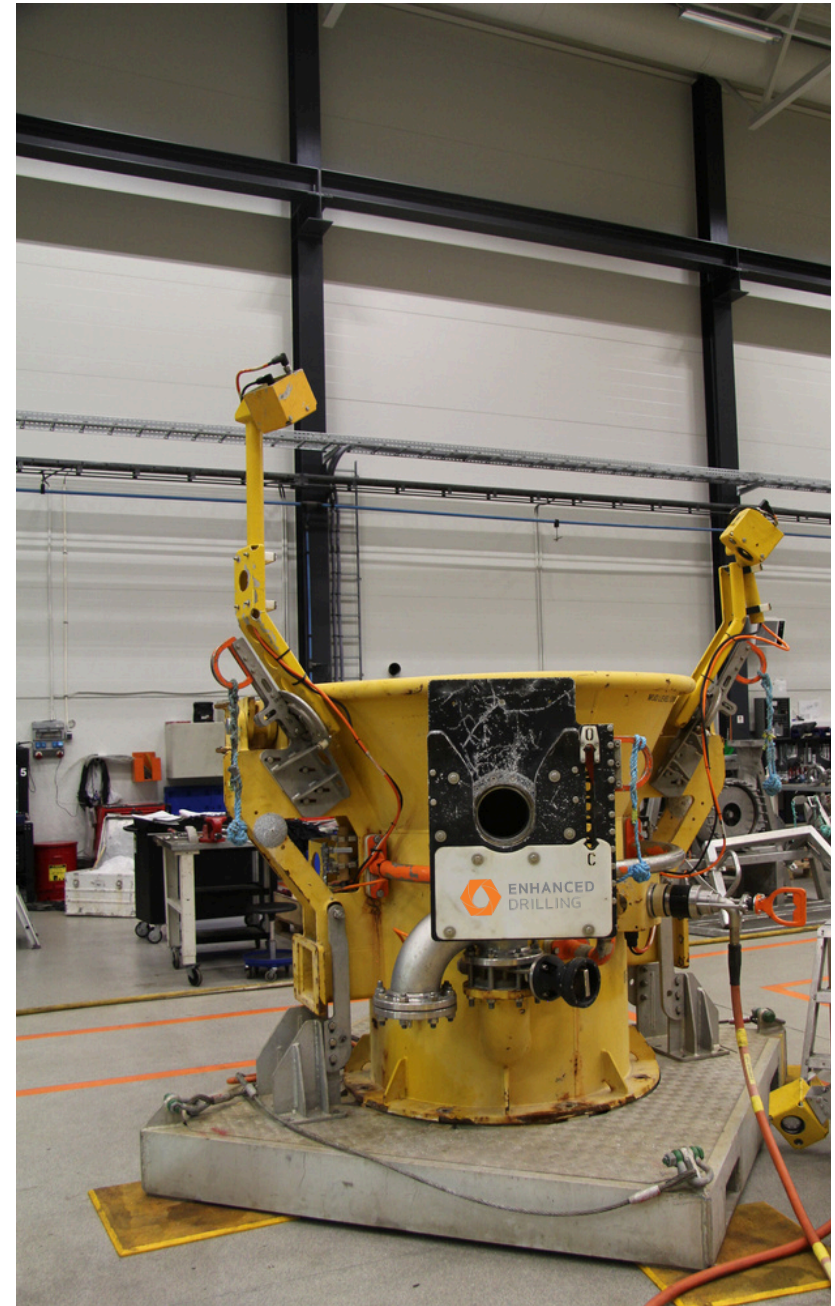
CTS - CUTTING TRANSPORTATION SYSTEM

The Cuttings Transportation System (CTS) efficiently removes and transports drill cuttings to a designated area, maintaining cleanliness at the well site and preventing costly cleanups. This system saves rig time and facilitates safer, faster future tie-ins. In environmentally sensitive areas like coral reefs or spawning grounds, disposing of cuttings nearby isn't feasible. CTS can safely transport cuttings several kilometers away, minimizing the carbon footprint compared to alternatives like recovering and shipping cuttings onshore or to safer offshore locations. Moving the drill center

extends drilling time and complicates wells. CTS adapts to environmental regulations.

ENVIRONMENTAL BENEFITS

- Removes all cuttings from the well area
- Suitable for use in environmentally sensitive areas
- Seabed protection
- Minimal to no impact on the seabed
- Eliminates the need for supply vessels
- Enables easy installation and saves cost



RMR® - RISERLESS MUD RECOVERY

The RMR® system is a risk mitigation tool that improves the quality and stability of top-hole drilling while minimizing environmental impact. This Dual Gradient Drilling system enables the recycling of drilling fluid and cuttings back to the rig, avoiding seabed discharge.

With RMR®, mud can be reused and recycled during top-hole drilling, in contrast to traditional methods that release cuttings and fluids into the sea. This approach reduces the need for new drilling fluid materials, with savings varying based on the fluids used. The technology also allows for fewer top-hole casing strings, and

reducing greenhouse gas emissions. Additionally, RMR® technology protects marine life by preventing the discharge of cuttings and drilling fluids into the ocean during top-hole drilling.

ENVIRONMENTAL BENEFITS

- Reuse and recycle drilling fluids and waste
- Saves cuttings and chemicals from being released to sea
- No “Pump-and-Dump”
- Seabed protection
- Zero discharge into sea
- Improved hole stability with engineered mud



Measure Carbon Footprint

Enhanced Drilling reports GHG emissions in accordance with GHG Protocol standards, with data available from Q4 2020.

Scope 1 includes emissions from company-owned vehicles and internal manufacturing. Scope 2 covers emissions from purchased electricity, steam, heating, and cooling.

Scope 3 includes emissions from:

- Transportation and distribution (upstream and downstream)
- Business travel
- Employee commuting
- IT hardware and cloud storage

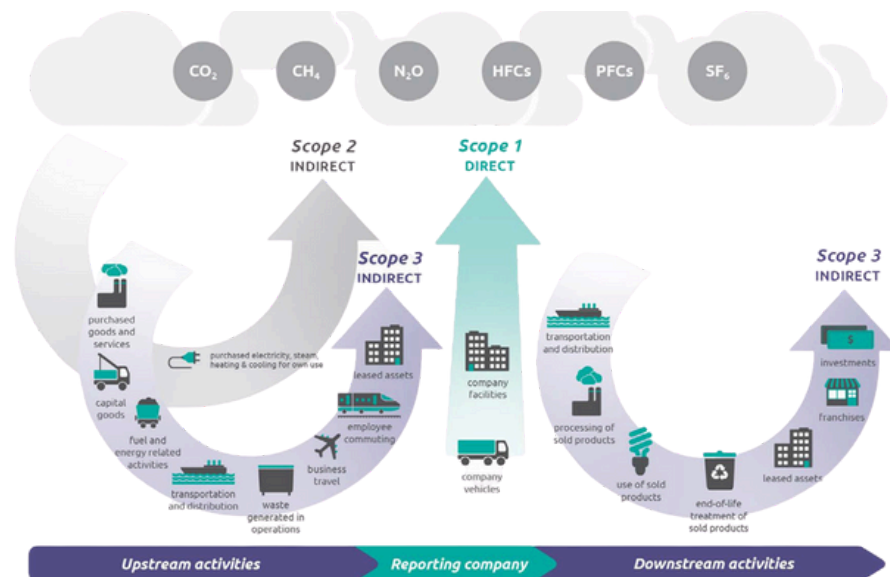
This reporting spans the full value chain under the GHG Protocol. We continuously work to reduce our emissions through initiatives integrated across our operations.

Reduce Carbon Footprint

the carbon footprint from our operations. An annual plan is part of the company's goals and objectives. Specific cases and actions are implemented to support this plan. Support a certified carbon offset project to balance remaining emissions.

Offset Unabated Emissions

Climate Partner was chosen to offset CO₂ emissions by supporting offset projects that reduce, avoid or remove carbon from the atmosphere. These initiatives not only target carbon mitigation, but also contribute to sustainable development.



SCOPE 1-3

Our analysis of Scope 1-3 emissions clearly shows that equipment transportation and business travel are the leading contributors to our CO₂ footprint. This increase is largely linked to the growth in international projects, which require significant logistics support and personnel travel across regions.

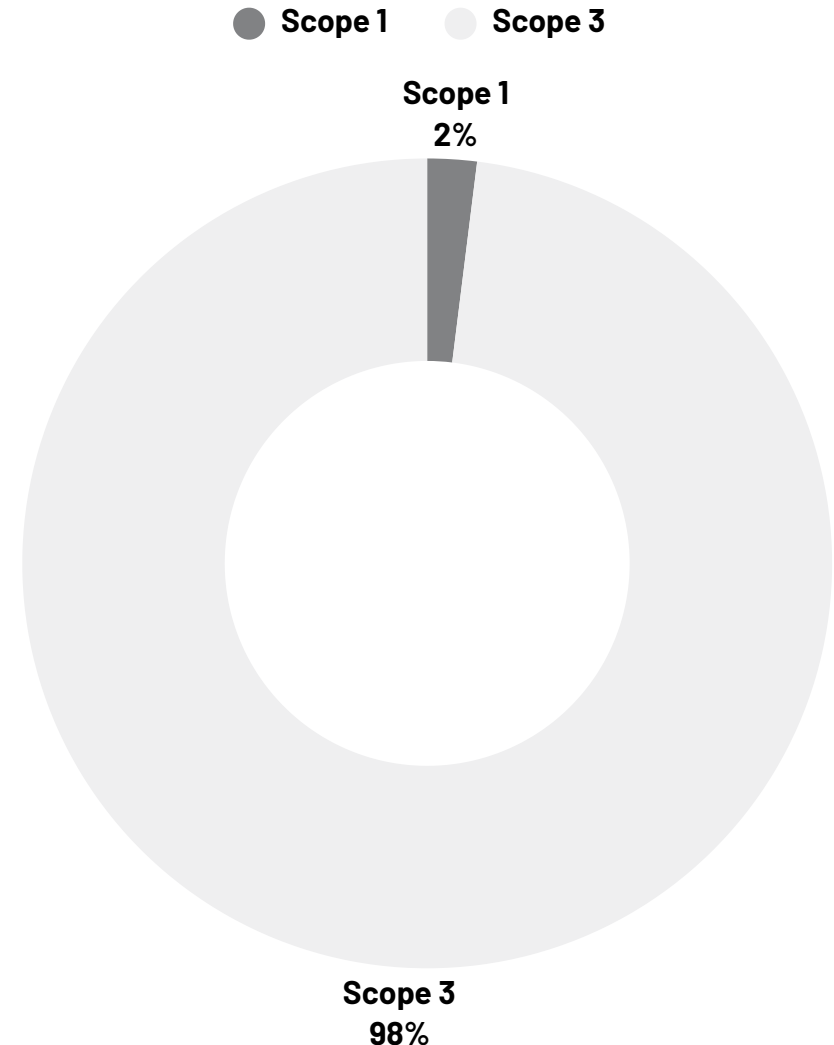
In light of these insights, we are actively investigating more sustainable transportation methods and strengthening our remote work infrastructure to limit the need for frequent travel. By implementing these measures, we aim to substantially reduce our overall carbon emissions and reinforce our commitment to environmental responsibility across all areas of the business.



**1'323 T TOTAL CO₂ EMISSIONS
SCOPE 1-3**



**7,2 T CO₂ EMISSIONS PER
EMPLOYEE PER YEAR**



SCOPE 4

Our operations' expansion has significantly increased CO₂ emissions avoidance in drilling and well activities. We stayed stable with 25 EC-Drill® wells in 2023 and 25 in 2024, following the construction of three new EC-Drill® systems between 2021 and 2024. Additionally, several new EC-Drill® system are being planned for completion starting the building process in 2025.

SCOPE 4 CALCULATIONS ARE BASED ON ASSUMPTIONS AND GENERAL CALCULATIONS. UNCERTAINTIES:

- A GHG emission factor for drilling fluid is used, though no standardized factor exists, as fluid components vary between wells. The applied GHG factors are based on available data from commonly used components.
- The loss rate is estimated based on field experience from a single location.



-86 252 T TOTAL CO₂ AVOIDANCE SCOPE 4



-471 T CO₂ AVOIDANCE PER EMPLOYEE

AVOIDANCE BY USE OF OUR SERVICES

Our goal is to support clients by applying environmentally sustainable technologies. Many of the benefits are measurable. Below, we outline the key factors used in our Scope 4 Avoidance calculations, which assess the direct and indirect environmental gains—such as emission reductions and resource conservation—enabled by our solutions.



EC-Drill®

Reduces mud usage during drilling by minimizing losses to the formation. Shorter well construction time decreases the need for LCM operations to manage losses, potentially saving rig time and lowering emissions per well.

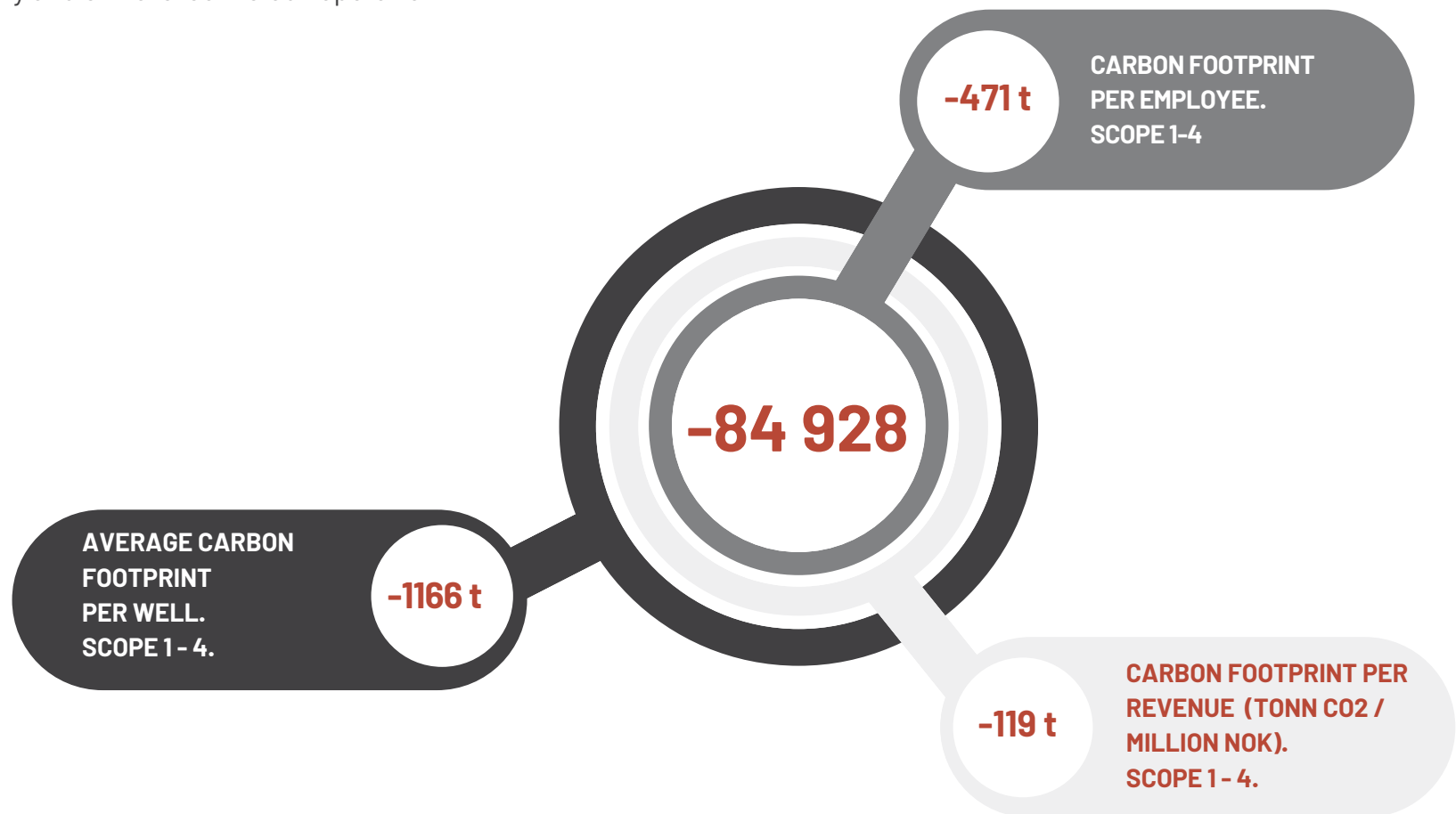


RMR®

Enables reuse of mud when using RMR®. Provides the option to prevent discharge of cuttings to the seabed and drilling fluids to the sea during top hole drilling.

CARBON FOOTPRINT

Total Carbon Footprint Scope 1–4. This section presents the total CO₂ emissions Enhanced Drilling has potentially helped reduce through its technologies and services during drilling operations for the energy industry in 2024. By focusing on emission sources across Scopes 1 to 4—including direct emissions, energy consumption, indirect value chain impacts, and avoided emissions—Enhanced Drilling contributes to lowering the overall environmental footprint of offshore drilling. These reductions stem from technologies that minimize rig time, enable mud reuse, and prevent discharge to the sea, aligning with our commitment to sustainability and climate-conscious operations.



PROTECTING SUBSEA LIFE WITH RMR®



Enhanced Drilling supports the UN Sustainable Development Goal 14: **LIFE BELOW WATER** which focuses on conserving and sustainably using oceans, seas, and marine resources for long-term development.

In our effort to do so, our RMR® technology plays an important role.

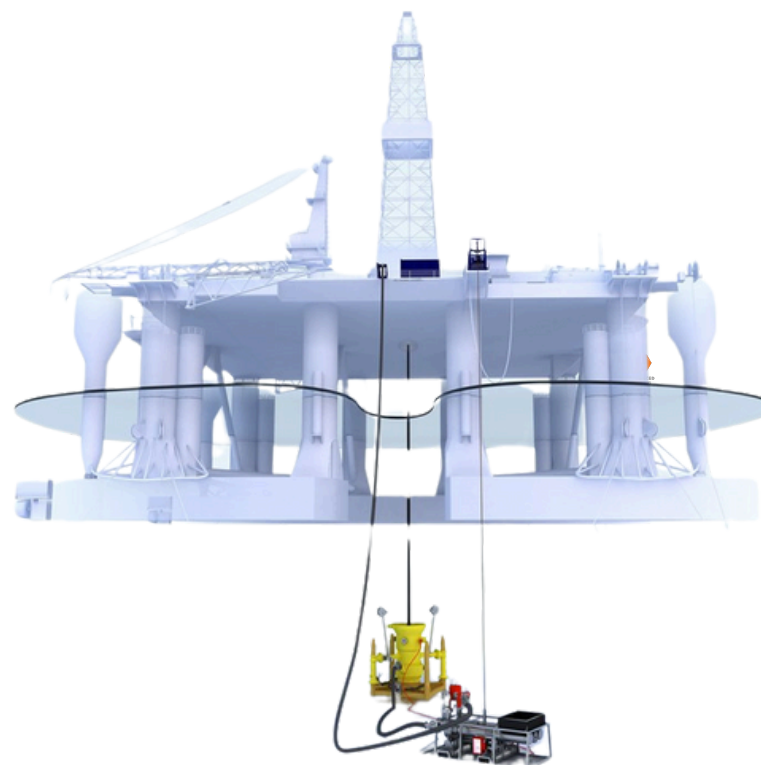
During the course of 2024, **we drilled 55** wells with RMR®. The typical **hole volume per RMR® well** (26" hole and 600m) was **198 m³**. The typical mud volume for these RMR® wells (26" hole and 600m, 40 m/hr, at 4500 lpm) was **5,400 m³**.

With the usage of RMR® technology:

9114 m³ estimated cuttings volume was pumped up to the rig for handling through using RMR® Service

4140 m³ estimated mud volume was not dumped onto the seabed through using RMR® Service.

ENHANCED DRILLING's RMR®



Riserless Mud Recovery (RMR®) transforms conventional top-hole drilling by creating a closed-loop system that significantly enhances sustainability. Instead of releasing fluids and cuttings into the sea, RMR® allows for the reuse of drilling fluids and manages cuttings, avoiding seabed discharge and lowering environmental impact.

IMPROVEMENTS TO REDUCE GHG EMISSIONS

Improve Quality in Projects

To lower our GHG emissions, we focus on improving project quality, reducing rework, and limiting the need for urgent transport of equipment and specialized personnel. Strengthening our project management routines and quality controls helps minimize errors and delays, reducing reliance on expedited logistics and last-minute staffing. By streamlining these processes, we aim to boost both operational efficiency and sustainability.

HIRE LOCAL PERSONNEL

Hire local personnel to reduce the need for international travel to project sites and implement a policy to limit non-essential travel. Prioritizing local recruitment helps lower our carbon footprint while supporting the local economy and strengthening community ties.

IMPROVE WASTE RECYCLING

To increase the amount of waste we recycle, Enhanced has implemented several initiatives:

- Campaign to raise recycling awareness
- Waste sorting at the workshop
- Waste sorting in our offices

LOCAL SUPPLIERS

We have intentionally strengthened our collaboration with local suppliers to reduce the reliance on long-distance transport to remote project sites. This strategy lowers transportation costs, cuts carbon emissions, and supports local enterprises.

EQUAL RIGHTS

We have introduced mapping and published reports to promote equal rights within the organization. This initiative enhances transparency in our employment practices and strengthens our commitment to equality and diversity across all global locations.

Measure Carbon Footprint

Reduce Carbon Footprint

Offset Unabated Emissions

OFFSET UNABATED EMISSIONS

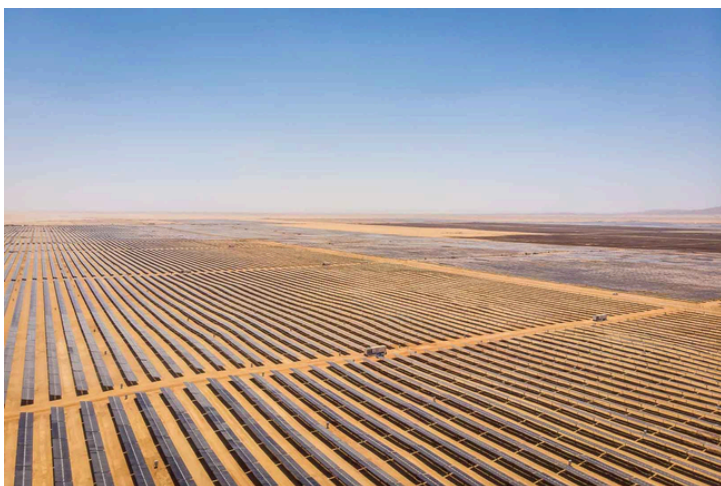
Enhanced Drilling is actively engaging in sustainability projects globally to offset unabated emissions. Our initiatives include wind and solar energy projects in Chile and Morocco, and forest protection in Brazil. These efforts collectively reduce significant amounts of CO2 annually, with each project rigorously verified and validated by respected organizations. For more details, visit our portal at climatepartner.com/23399-2303-1001.

Powering access to green energy in Africa

ESTIMATED ANNUAL EMISSION REDUCTIONS 447 T CO2

Region: Continent wide, Africa

Verified by: Validation and Verification Bodies (VVBs)

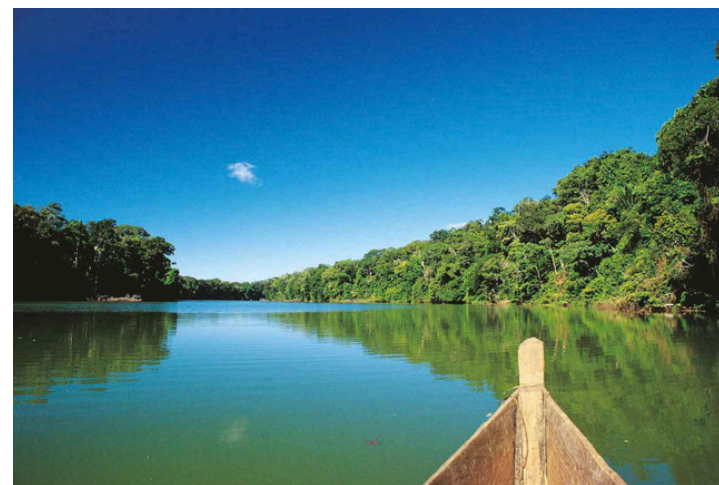


PROTECTING A THREATENED PIECE OF AMAZON

ESTIMATED ANNUAL EMISSION REDUCTIONS 660 T CO2

Region: Peru, Madre de Dios

Verified by: SCS Global Services



DIVERSITY AND REPRESENTATION

IN ENHANCED DRILLING:

Enhanced Drilling is dedicated to fostering diversity and maintaining gender balance throughout the organization. As a result of our ongoing efforts, internal equal rights mapping from 2021 to 2022 showed a 0% gender pay gap. This year, our workforce includes employees from seven different nationalities, reflecting our focus on inclusive representation.

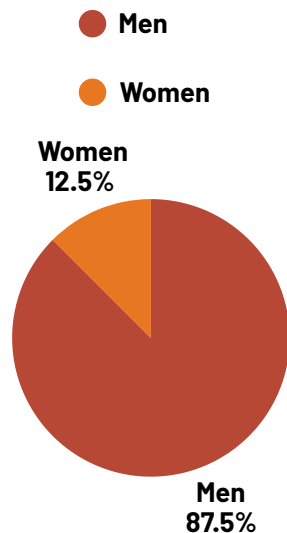
REPRESENTATION

183 people were employed at Enhanced Drilling. Out of the 183, there are 10 different nationalities.

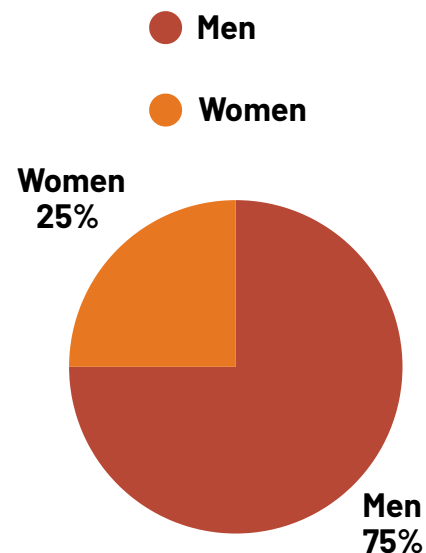
GENDER PAY DIFFERENCE

An internal equal rights mapping done in 2021-2022 detected a 0% gender pay difference.

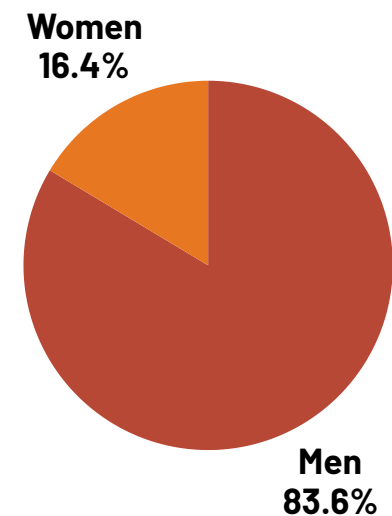
24 BOARD POSITIONS



4 PEOPLE IN TOP MANAGEMENT



EMPLOYEES IN 2024



ENHANCED DRILLING GIVING BACK

One of Enhanced Drilling's Social Goals set for 2024 was to support charities making a large impact.



ENHANCED
DRILLING

NORSK FOLKEHJELP

"Norwegian People's Aid is one of the world's largest humanitarian mine clearance organizations. We have removed more than two million landmines in over 40 countries. In some of these countries, we use mine detection dogs. These dogs have an incredible sense of smell and play a crucial role in Norwegian People's Aid's mine clearance efforts.

The dogs find mines 20 times faster than a deminer using a metal detector. The dogs used are of the Malinois breed, also known as Belgian Shepherds. Norwegian People's Aid operates a breeding and training center for mine detection dogs in Sarajevo, Bosnia and Herzegovina.

We have now embarked on our largest mission ever – clearing mines in Ukraine. Ukraine is considered the most mine-contaminated country in the world. Massive amounts of deadly explosives are hidden underground.

Every single day, Norwegian People's Aid's mine detection dogs sniff out these lethal mines. The dogs are real superheroes, saving lives by preventing accidents and freeing up arable land. Enhanced Drilling is proud to support Norwegian People's Aid and their life-saving work with mine detection dogs. Together, we help create safer communities."



Photo by: Sean Sutton

2030 AMBITIONS

We are strongly committed to reaching the UN ESG goals by 2030. Through targeted strategies, we are working toward our ambitious objectives, with a clear focus on sustainability and continuous progress across environmental, social, and governance areas.

ENVIRONMENT

- Achieve carbon neutrality in Scope 1 to 3
- Enhance Scope 4 emissions avoidance
- Prioritize the use of local suppliers and employees

SOCIAL

- Boost the number of women in management positions.
- Enhance diversity within the company.
- Support community charities.

GOVERNANCE

- Zero Harm to personnel
- Zero Harm to the environment
- Zero harm to the equipment

NEXT STEPS

We remain committed to advancing the UN Sustainable Development Goals by aligning our business practices with sustainable development, aiming to create a lasting positive impact for future generations.



IMPLEMENTING CSRD DRILLING

We are actively preparing for the implementation of the Corporate Sustainability Reporting Directive (CSRD) to align with EU legislation by 2025. Our reporting will comply with the European Sustainability Reporting Standards (ESRS).

SCOPE 4 COMMITMENT

Consistently raise awareness about the substantial environmental benefits of our technologies and services.

ESG KPI, RESULTS AND GOALS

	TOPIC	Results 2021	Results 2022	Results 2023	Results 2024	Goal 2024
E - ENVIRONMENT	Reportable spill to the Environment	0	1	0	0	0
	Recycled and presorted waste recovery	41%	75%	96%	84 %	85 %
	Carbon footprint Scope 1-4 (Tonn CO2 per M NOK)	-129	-73	-125	-116	-7 %
	Scope 1 Emission Tonn CO2/ revenue (NOKm)	0,14	0,08	0,04	0,04	-7 %
	Scope 2 Emission Tonn CO2/ revenue (NOKm)	0,09	0,01	0,01	0,005	-7 %
	Scope 3 Emission Tonn CO2/ revenue (NOKm)	1,43	1,47	2,03	1,78	-7 %
	Scope 4 Emission Tonn CO2/ revenue (NOKm)	131	74	127	-117	20 %
S - SOCIAL	% women on the board	0%	0	0	12,50 %	30 %*
	% women in management position	0%	0	0	25 %	30 %*
	% female employees	17%	19%	18%	16 %	20 %*
	Number of company supported charities	0	2	2	1	2
G - GOVERNANCE HEALTH, SAFETY, ENVIRONMENT	Occupational Illness	0	0	0	0	0
	Total Recordable Injury Frequency (TRIF)	7	5,6	4	6,2	0
	- Fatality	0	0	0	0	0
	- Lost Time Incident (LTI)	1	1	0	2	0
	- Medical Treatment Case (MTC)	0	0	0	0	0
	Falling objects	1	0	0	1	0
	Security breaches	0	1	0	0	0
G - GOVERNANCE QUALITY	Non Productive Time	1,7	0,42	3,6	2,09	0,5
	Customer Satisfaction indicator	8,7	8,7	9,1	8,6	8
	Offshore Management Verification			2	10	100%
	Internal Audit (GIAT) Team	6	3	4	1	50 %
	External Audits	4	2	2	5	100 %
	Number of RMR wells	27	32	30	55	
	Number of EC-Drill wells	10	8	25	25	

ACKNOWLEDGEMENTS

We genuinely value the commitment and contributions of everyone at and collaborating with Enhanced Drilling. Your efforts play a crucial role in driving progress toward the UN's 17 Sustainable Development Goals and shaping a more sustainable future.

Report designed and created
by Pernille Fjørtoft Grøsvik,
Marketing Manager at
Enhanced Drilling.



CONTACT MAIN OFFICE

Enhanced Drilling
Smålonanene 16
5343 Straume
Norway
www.enhanced-drilling.com
contact@enhanced-drilling.com